

Where will you be in 5 years?



skills planning & development

Whatever Is On Your Horizon — We Want To Help You Get There.

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Compete on the Global Stage

We can help you get there

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Compete on the Global Stage

We can help you get there

Finding a way to be a link in the global chain of suppliers and services means matching your company's competitive advantage against potential competitors a world away.

Strategic and operational differentiation is the key to unlock the stratospheric advantage you need.

exceptional people aren't born that way, they're developed that way

EVOLUTION IS EASIER WHEN YOU HAVE A PROVEN METHOD OF DEVELOPING

The world is changing and your personnel need to develop and grow to keep pace. We understand and can provide skills planning and development tools that you need. We'll help to build the capabilities of your teams and evolve to a contender in the global market.

Many organizations focus only on the skills shortages they have to meet their immediate goals. Meanwhile their competition is preparing for tomorrow by focusing on developing the skills their business will need to achieve future growth.

We can help you to focus on your strategic future too.

WE DON'T SUCCEED BY "TELLING" YOU... WE BELIEVE IN EFFECTIVELY TRANSFERING KNOWLEDGE AND BUILDING SUSTAINED INTERNAL CAPABILITY

Our team has over 30 years of practical skills development experience. We know the road ahead.

And, CESD Services believes you will succeed more rapidly when you have a coach to guide you. Whether you are using us for a skills development initiative or for our complete Competitive Edge Program, our consulting philosophy is to involve your organization in the solution. To do that we provide mentoring and coaching support following the initial training so that you will permanently adopt the successful behaviours that will help you rocket past the competition.

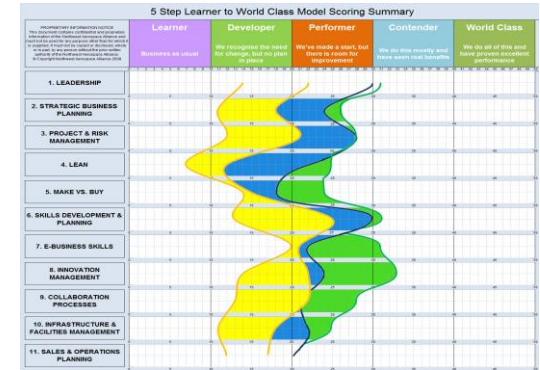
For the past three years, CESD Services has been a player in the Competitive Edge Supplier Development Program. Companies in the Program have achieved stellar performance improvements.

IN OUR ONE DAY WORKSHOP, WE CAN SUMMARIZE OUR RANGE OF SKILLS PLANNING AND DEVELOPMENT SOLUTIONS

- A PROCESS FOR ALIGNING STRATEGIC AND HUMAN RESOURCES PLANNING
- SKILL DEVELOPMENT PLANNING AND DEPLOYMENT
- NEEDS ANALYSIS
- EVALUATION METHODS
- VISUAL TOOLS TO TRACK PROGRESS
- CONTINUOUS IMPROVEMENT

AND AFTERWARDS

- WE CAN DEVELOP A PLAN FOR MENTORING AND COACHING FOR TRANSFER TO YOUR WORKPLACE



"Over my career, I have been on several human resources related courses where training and skills planning is discussed. This was, by far, the most informative and helpful course that I have ever gone to. I am recommending this workshop to my colleagues at my organization, and to anyone who wants to align their training activity to their organization's future."

Carol Johnston, Training and Development
Magellan Aerospace, Winnipeg, Canada
www.magellan.aero

CESD Services can do the same for you.



WE'VE WORKED WITH A DIVERSE CUSTOMER BASE. HOW CAN WE HELP YOU?

We provide training and knowledge transfer consultancy services to support your company's rise to the stars.