

Where will you be in 5 years?



Whatever Is On Your Horizon — We Want To Help You Get There.

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coaching for leaders
Performance Based Coaching



Compete on the Global Stage

We can help you get there

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Compete on the Global Stage

We can help you get there

Finding a way to be a link in the global chain of suppliers and services means matching your company's competitive advantage against potential competitors a world away.

Strategic and operational differentiation is the key to unlock the stratospheric advantage you need.

firm, fair, and friendly

THE LEADERSHIP BALANCING ACT

Being a leader means the responsibility for establishing a professional relationship with employees rest squarely on the leader's shoulders. Employees must be able to accept and follow the leader's suggestions for performance improvement. At the same time, leaders must be able to set standards and provide an example. Add to this that the leader seeks to have a professional, yet caring relationship with their employees.

Balancing these requirements is challenging. We understand. We'll help to build the capabilities of your leadership team to be able to coach others to succeed. When they succeed, you succeed.

We provide knowledge and practical tools to help leaders identify gaps in performance outcomes, and determine the root cause behind the gap.

With over 30 years of leadership experience, we can provide realistic and practical solutions and advice to your leaders that will enable them to effect positive change in their workplace.



IN OUR 1 DAY WORKSHOP, WE CAN AND TRANSFER LEADERSHIP COACHING EXCELLENCE TO YOUR ORGANIZATION

- LEADERSHIP VS. MANAGEMENT
- MOTIVATION
- PERCEPTION AND PERCEPTION ERRORS
- EMPLOYEE PERFORMANCE GAPS AND WHO OWNS THE SITUATION
- COACHING PERFORMANCE
- STRUCTURE OF COACHING SESSIONS
- DEALING WITH EMPLOYEE ESCAPE MECHANISMS

"This course was very powerful, and I immediately saw that I could get better results in my coaching of employees, just by refocusing and rethinking how I was providing coaching. I put what I learned on this course into practice the next day at work, and my results were completely different! It was really great, and I recommend other leaders to take this course."

Jason Kendall — PRM, Keewatin Air LP

"Very well presented and easy to understand. I found this workshop very informative and helpful."

George Angus—Canadian Helicopters

"OVER TIME, A TRUE LEADER WILL MOVE FROM BEING A GOOD LEADER TO A GREAT LEADER.

THIS IS NOT BECAUSE OF THEIR POWER, BUT IS BECAUSE OF THE LEADER'S ABILITY TO EMPOWER."

John Maxwell—Author / Speaker

WE'VE WORKED WITH A DIVERSE CUSTOMER BASE. HOW CAN WE HELP YOU?

We provide training and knowledge transfer consultancy services to support your company's rise to the stars.